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**Date: August 17, 2026**

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The regular meeting (Hybrid) of the Hocking College Board of Trustees was held on Monday, August 17, 2026. Members either signed in on the provided link or attended in person at the Lodge at Hocking College.

Administrators attending: Dr. Betty Young, President; Dr. Jarrod Tudor, Executive Vice President; Mr. Stephen Powell, Chief-of-Staff, Secretary to the Board; Mr. Mark Fuller, Vice President, Chief Financial Officer / Treasurer; Ms. Hannah Guada, Vice President of Student Life; Mr. Joe Deer, CIO.

**CALL TO ORDER**

Ben Mitchell called the meeting to order at 6:00 pm

**ROLL CALL**

Stephen Powell, Board Secretary, called the roll:

Board members are present: Trustees Jeanie Addington, Mike Budzik, Stuart Brooks, Jessica Hoag, Alan McMillan, and Ben Mitchell, and Trustee Shaun North Virtual.

Board members absent: Trustee Leon Forte' .

Members present constitute quorum.

**APPROVAL OF MINUTES**

Chairman Ben Mitchell asked if there were any changes to the minutes from the June 1, 2026 regular meeting. A motion was made by Trustee Alan McMillian and seconded by Trustee Jessica Hoag was unanimously approved.

**EXECUTIVE SESSION**

Chairman requested a motion to adjourn into Executive Session:

Chairman

I request a motion to convene into Executive Session:

In pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment, demotion, or compensation of a public employee, and consider the investigation of charges or complaints against a public employee.

The Executive Session invitation may include:

Dr. Betty Young

A motion was made by Trustee Stuart Brooks and seconded by Trustee Alan McMillan to go into Executive Session.

On a roll call vote:

Voting Yes: Trustees Mike Budzik, Stuart Brooks, Jessica Hoag, Alan McMillan, Jeanie Addington, Shaun North, and Ben Mitchell.

The Board adjourned to Executive Session at 6:05 pm.  
The executive session ended at 6:24 pm.

On a roll call vote to return from Executive Session:

Voting Yes: Trustees Mike Budzik, Stuart Brooks, Jessica Hoag, Alan McMillan, Jeanie Addington, Shaun North, and Ben Mitchell.

## **PRESIDENT'S REPORT**

Dr. Young gave the following report:

**Trustees Conference :** Dr. Young shared that the Trustees Conference was scheduled for Wednesday September 9, 2026 and this is where they can receive the majority of the Ohio mandated annual training for trustees. The Trustee Training modules will be updated at the Ohio Department Of Education level.

## **SB 1 Trustee Training Modules Now Available**

The Ohio Department of Higher Education (ODHE) has opened the online trustee training modules required under Senate Bill 1 for public college and university trustees.

Trustees who attend two Ohio Trustees' Conferences will satisfy the statutory training requirement. Trustees who do not meet the requirement through conference attendance may complete the required training online through Ohio Learn. Completion will be tracked through OHID.

To access the training:

- Step 1: [Log in \(or create\)](#) an OHID account using the email address your institution has on file with ODHE.
- Step 2: Select "App Store" on the left side of the screen
- Step 3: Download the "Ohio Learn" app.
- Step 4: Launch Ohio Learn to access assigned training modules (assignments will appear within three business days).

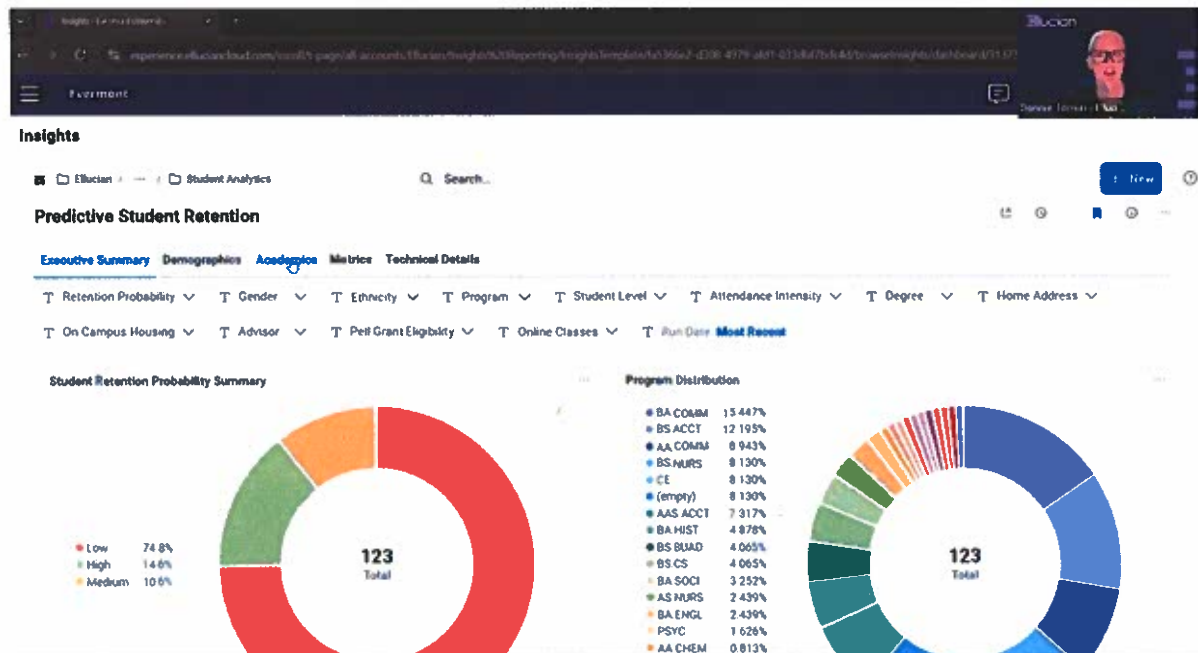
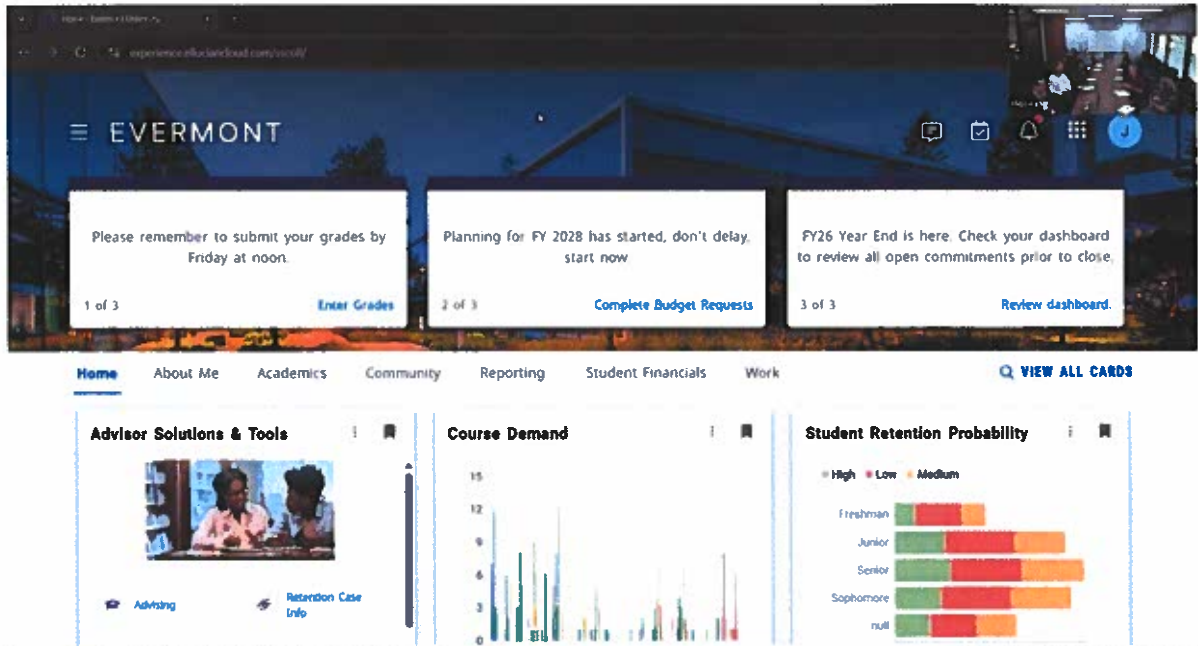
Modules may be completed in any order and at the trustee's own pace. Additional modules will be added later this year.

Reminder: Trustees who attended the 2025 Ohio Trustees' Conference and plan to attend the **2026 Ohio Trustees' Conference on Sept. 9** will have fulfilled the SB 1 training requirement and do not need to complete the online modules.

Questions may be directed to Alex Penrod at [apenrod@highered.ohio.gov](mailto:apenrod@highered.ohio.gov)

**Trustee attendance reminder:** Dr. Young shared the reminder distributed by the ODHE on attendance of Board meetings must exceed three-fifths of the regular and special meetings.

**Ellucian Saas:** The new direction that the organizations are migrating to for their operating system is the Cloud. Ellucian Saas will enhance the way students, staff and leaders view and interact with recruitment, retention, and advising. This move will create a cost savings for the organization. Details of user benefits were explained in the following slides.





## Insights

WSP / WSP - Donor

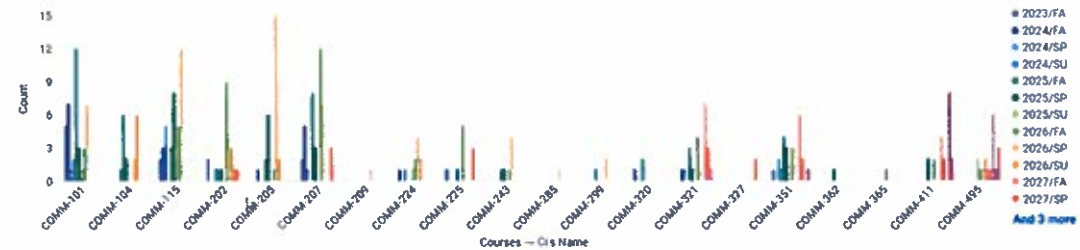
Search

New

### Comm Dept Head Dashboard

Term

#### Planned Communication Courses by Term



Unregistered Comm Students 2026/SP

Outstanding Degree Plan Review Requests - Communications



### Faculty Grade Change Request

Term and Student Info  
Review and Submit

### Grade Change Request

#### Faculty Information

\* Faculty Name

Dr. Jane Banks

\* Faculty Email

drdemo797@gmail.com

\* Faculty ID

0011132

#### Term and Student Info

\* Select an Academic Period

\* Select a Course

This system will also automate forms to be completed and submitted electronically accomplishing daily tasks.

**Hocking OPATA class Spring 2026:** The Hocking College Police Academy for Spring 2026 has accomplished a 100% pass rate on the state Final Exam!

# Congratulations!

- **The spring semester class had a 100% pass rate on the State Final Exam!**



# Congratulations!

- **Russell Marsh scored a 100% on the exam. From the new standards by OPOTA he will receive a designation of Passing with honors on his OPOTA completion certificate.**



**Start Week:** Start week was a great success. It was exciting to see all the students at orientation with their computers out and accessing Chat GPT, Blackboard, and their E-mail to allow their experience to be enhanced.

**Convocation 2026:** Convocation was very successful and well attended. This starts the student's journey with their faculty and shares the goal of graduation.

**Wayfinder Award**

Dr. Young received the Wayfinder Award from the National Association of Community Colleges Entrepreneurs (NACCE) for Higher Educational Excellence in July 2026.

**Entrepreneurship Award:** The Community Colleges of Appalachia awarded Hocking College the Entrepreneurship Award in June 2026 for the Hocking College Foundation Innovative Gaming Enterprise.

**Spring Graduation**

The Spring 2026 Semester Graduation will be held Saturday May 9, 2026 at 9:00am and 11:00am.

**2026-2027 Institutional Initiatives:** Dr. Young shared the Hocking Colleges 2026-2027 Initiatives with the Board.

# Institutional Initiatives

2026 - 2027

## INITIATIVE ONE

To continue to refine our institutional capacity for teaching, we will develop and implement a comprehensive faculty Training evaluation model for continuous improvement and continuing professional development for faculty.

## INITIATIVE TWO

Hocking College will pursue baccalaureate degree in areas whereby we have expertise and there is a need to serve the workforce development needs of employers.

## INITIATIVE THREE

Strengthening the academic experience by creating a more engaging, student-centered learning environment that improves recruitment, retention, and student success.

## INITIATIVE FOUR

Create a college culture where every student and employee feels valued, inspired, and empowered to achieve meaningful personal and professional goals.

## INITIATIVE FIVE

Position Hocking College as Ohio's premiere workforce development partner by strengthening employer engagement and ensuring every student graduates with meaningful, career-connected experiences.

Dr. Young requests a motion to accept the 2026-2027 Institutional Initiatives

A motion was made by Trustee Jessica Hoag and seconded by Trustee Stuart Brooks to accept the 2026-2027 Institutional Initiatives. The motion was passed unanimously.



**Hocking College  
Board of Trustees Action**

**Date:** August 17, 2026  
**Submitted by:** Dr. Betty Young

**SUBJECT:**

2026-2027 Institutional Initiatives for the 2022-2027 Strategic Plan "A Place for Everyone".

**BACKGROUND:**

In accordance with the annual process of updating the current Strategic Plan the College proposes Strategic Initiatives for 2026/2027 Academic year.

**RECOMMENDATION:**

Approval of the 2026-2027 Institutional Initiatives for the 2022-2027 Strategic Plan "A Place for Everyone" which are as follows:

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

The initiatives will set the strategic direction of the College, including its goals and priorities.

**FISCAL IMPACT:**

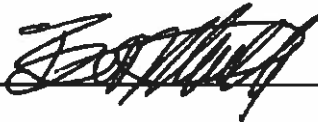
Operating funds will support the 2026/2027 initiatives and are planned for in the FY26 budget proposal.

**COMMENTS:**



**Motion to accept 2026-2027 Institutional Initiatives for the 2022-2027 Strategic Plan "A Place for Everyone".**

Adopted: 08/17/2026

Approved: 

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**Change of BOT meeting:** The Board elected to change the October 5, 2026 meeting to September 8, 2026.  
Trustee Mike Budzik read the motion into minutes



**Hocking College  
Board of Trustees Action**

**Date:** August 17, 2026  
**Submitted by:** Dr. Betty Young

**SUBJECT:**

Move the October 5, 2026, Board of Trustees meeting to September 8, 2026

**BACKGROUND:**

Move scheduled Board meeting for the Board members to discuss operations of the school

**RECOMMENDATION:**

The Board of trustees approves a motion to move the October 5, 2026, Board of Trustees meeting to September 8, 2026

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

None

**FISCAL IMPACT:**

None

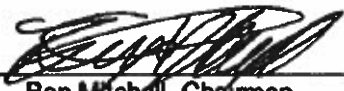
**COMMENTS:**

None



**Motion to approve moving the October 5, 2026, Board of Trustees meeting to September 8, 2026**

Adopted: 08/17/2026

Approved:   
Ben Mitchell, Chairman

**Executive Vice Presidents Academic Affairs report:**

**Academics:**

- 1) Shared the re-initiation of assessment in Math, English, and Science and if needed supplemental instruction to the students that need this assistance.
- 2) Computers are mandatory if the student does not have a computer that will meet the needs of a student, they will be required to purchase a computer.
- 3) All academic Affairs are Auditing the Pathways to Prosperity course.
- 4) Athletic Bleachers are almost done on the football field.

Dr. Tudor requests a motion to approve the revised 2026-27 Academic Calendar to correct the error on Good Friday in the Spring of 2027.

A motion was made by Trustee Jessica Hoag and seconded by Trustee Stuart Brooks to approve the revised 2026-27 Academic Calendar. The motion was passed unanimously.



**Hocking College  
Board of Trustees Action**

Date: August 17, 2026  
Submitted by: Dr. Jarrod Tudor

**SUBJECT:**

Revised 2026/2027 Academic Calendar.

**BACKGROUND:**

The Revised Academic Calendar corrects the Spring 2027 Good Friday day and date. All Academic calendars are to be posted to allow accessibility by students and the community members. The Academic Calendars will identify dates and scheduled events for each semester in the identified academic year.

**RECOMMENDATION:**

The Board of trustees approves a motion to accept the revised academic calendar for 2026/2027.

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

None

**FISCAL IMPACT:**

None

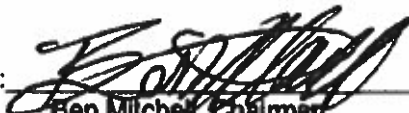
**COMMENTS:**

None



**Motion to accept the revised 2026/2027 Academic Calendar.**

**Adopted:** 08/17/2026

**Approved:**   
Ben Mitchell, Chairman

| Hocking College                                                                               |                                                     |
|-----------------------------------------------------------------------------------------------|-----------------------------------------------------|
| ACADEMIC CALENDAR                                                                             |                                                     |
| Approved by the Board of Trustees on August 17, 2026                                          |                                                     |
| 2026-2027                                                                                     |                                                     |
| Summer Term                                                                                   | Monday, May 11 - Friday, July 31, 2026              |
| Last Day to Register (12 week courses)                                                        | Sunday, May 10, 2026                                |
| Summer Term Begins (12 week courses)                                                          | Monday, May 11, 2026                                |
| Census Date (15th day of term)                                                                | Monday, May 25, 2026                                |
| Holiday - Memorial Day - College Closed                                                       | Monday, May 25, 2026                                |
| Summer Graduation Application Due                                                             | Friday, June 5, 2026                                |
| Last Day to Order Caps/Gowns                                                                  | Friday, June 5, 2026                                |
| Last Day to Register (8 week courses)                                                         | Sunday, June 7, 2026                                |
| 8 Week Courses Begin                                                                          | Monday, June 8, 2026                                |
| Holiday - Juneteenth - College Closed                                                         | Friday, June 19, 2026                               |
| Holiday - Independence Day - College Closed                                                   | Friday, July 3, 2026                                |
| Last Day to Drop/Withdraw (12 week and 8 week courses)                                        | Friday, July 10, 2026                               |
| Summer Term Ends                                                                              | Friday, July 31, 2026                               |
| Summer Commencement                                                                           | Saturday, August 1, 2026                            |
| Autumn Term                                                                                   | Monday, August 17 - Friday, December 11, 2026       |
| Start week                                                                                    | Monday, August 10 - Friday, August 14, 2026         |
| Last Day to Register (16 week courses/first 8 week courses)                                   | Sunday, August 16, 2026                             |
| Autumn Term Begins (16 week courses/first 8 week courses)                                     | Monday, August 17, 2026                             |
| Census Date (15th day of term)                                                                | Monday, August 24, 2026                             |
| Holiday - Labor Day - College Closed                                                          | Monday, September 7, 2026                           |
| Autumn Graduation Application Due                                                             | Friday, September 11, 2026                          |
| Last Day to Order Caps/Gowns                                                                  | Friday, September 11, 2026                          |
| Last Day to Drop/Withdraw (first 8 week courses)                                              | Friday, September 18, 2026                          |
| Fall Break - College Open, No Courses                                                         | Monday, October 12 - Wednesday, October 14, 2026    |
| Last Day to Register (second 8 week courses)                                                  | Wednesday, October 14, 2026                         |
| Second 8 Week Courses Begin                                                                   | Thursday, October 15, 2026                          |
| HC Professional Development Day (All Students, Faculty & Staff 8-5; All evening Courses held) | Wednesday, October 21, 2026                         |
| Holiday - Veterans Day - College Closed                                                       | Wednesday, November 11, 2026                        |
| Last Day to Drop/Withdraw (16 week and second 8 week courses)                                 | Friday, November 20, 2026                           |
| Holiday - Thanksgiving Break - College Closed                                                 | Thursday, November 26 - Friday, November 27, 2026   |
| Autumn Term Ends                                                                              | Friday, December 11, 2026                           |
| Autumn Commencement                                                                           | Saturday, December 12, 2026                         |
| End of Term for Faculty                                                                       | Tuesday, December 15, 2026                          |
| Winter Break - College Closed                                                                 | Monday, December 21, 2026 - Friday, January 1, 2027 |
| Holiday - Christmas - College Closed                                                          | Friday, December 25, 2026                           |
| Spring Term                                                                                   | Monday, January 11 - Friday, May 7, 2027            |
| Holiday - New Years Day - College Closed                                                      | Friday, January 1, 2027                             |
| College Opens                                                                                 | Monday, January 4, 2027                             |
| Start week                                                                                    | Monday, January 4 - Friday, January 8, 2027         |
| Last Day to Register (16 week courses/first 8 week courses)                                   | Sunday, January 10, 2027                            |
| Spring Term Begins (16 week courses/first 8 week courses)                                     | Monday, January 11, 2027                            |
| Holiday - Martin Luther King Day - College Closed                                             | Monday, January 18, 2027                            |
| Census Date (15th Day of Term)                                                                | Monday, January 25, 2027                            |
| Spring Graduation Application Due                                                             | Friday, February 5, 2027                            |
| Last Day to Order Caps/Gowns                                                                  | Sunday, February 7, 2027                            |
| Last Day to Drop/Withdraw (first 8 week courses)                                              | Friday, February 12, 2027                           |
| Spring Break - College Closed                                                                 | Monday, March 6 - Friday, March 12, 2027            |
| Last Day to Register (second 8 week courses)                                                  | Sunday, March 14, 2027                              |
| College Opens - Second 8 Week Courses Begin                                                   | Monday, March 15, 2027                              |
| HC Professional Development Day (All Students, Faculty & Staff 8-5; All evening Courses held) | Wednesday, March 24, 2027                           |
| Last Day to Drop/Withdraw (16 week and second 8 week courses)                                 | Friday, April 16, 2027                              |
| Holiday - Good Friday - College Closed                                                        | Friday, March 28, 2027                              |
| Spring Term Ends                                                                              | Friday, May 7, 2027                                 |
| Spring Commencement                                                                           | Saturday, May 8, 2027                               |
| End of Term for Faculty                                                                       | Monday, May 10, 2027                                |

Dr. Tudor requests a motion to accept the Transfer Credit Policy

A motion was made by Trustee Mike Budzik and seconded by Trustee Stuart Brooks to accept the Transfer Credit Policy. The motion was passed unanimously.



**Hocking College  
Board of Trustees Action**

Date: August 17, 2026  
Submitted by: Dr. Jarrod Tudor

**SUBJECT:**

Transfer of Credit Process Policy 54.003

**BACKGROUND:**

This policy applies to any student who intends to transfer college credit to hocking College in pursuit of an associate degree or a bachelor's degree.

**RECOMMENDATION:**

The Board of trustees approves a motion to accept Policy on transfer credit

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT:**

None

**FISCAL IMPACT:**

None

**COMMENTS:**

None



Motion to accept the Policy 54.003 for Transfer Credit process

Adopted: 08/17/2026

Approved:   
Ben Mitchell, Chairman

Dr. Tudor requests a motion to approve the Academic Integrity policies:

A motion was made by Trustee Leon Forte' and seconded by Trustee Jessica Hoag to approve the Academic Integrity Policy. The motion was passed unanimously.

**Community relations and Student Experience Report:**

- 1) Move in activities are going well. This also included the July 29, 2026 Football move-in activities.
- 2) New Student and Parent orientation where areas of concern were reviewed with all students and parents such as absences and academic and student services.
- 3) Full time Social Werk staff that half will be used for counseling services.
- 4) Parade of the hills kick-off is at 6:00pm with an invitation to join.

**Finance and Personnel Report:**

**Financial Updates:**

Mark Fuller shared the FY2026 through 06/30/2026 Financial Update:

**Hocking College Financial Update  
FY2026 Through 6/30/2026**

**\*\*Unaudited Financial Statement\*\***

**BUDGET TO ACTUAL COMPARISON**

|         | ANNUAL<br>BUDGET (000'S) | YEAR TO DATE<br>ACTUALS (000'S) | STATUS                  |
|---------|--------------------------|---------------------------------|-------------------------|
| REVENUE | \$ 33,983                | \$ 33,330                       | Preliminary - Unaudited |
| EXPENSE | \$ 33,983                | \$ 33,245                       | Preliminary - Unaudited |
| NET     | \$ 0                     | \$ 85                           |                         |

**LIQUIDITY AND FUNDING FIGURES**

|                         | JUNE 2026 (000'S) | JUNE 2025 (000'S) | YTD NET CHANGE |
|-------------------------|-------------------|-------------------|----------------|
| OPERATING CASH          | \$ 6,809          | \$ 7,131          | \$ (322)       |
| RESERVES & ENDOWMENTS   | \$ 8,119          | \$ 6,685          | \$ 1,434       |
| CAPITAL FUNDS AVAILABLE | \$ 2,457          | \$ 5,205          | \$ (2,748)     |

**Budget to Actuals Detail**

College operating and auxiliary revenues ended the year at \$33.3 million based on preliminary, unaudited financial results for the full year. Revenues for the year were largely made up of tuition & fees (\$14.2 million), state subsidy (\$11.1 million), and auxiliary services (\$6.1 million).

Operating expenses ended the year within budget and within total revenues, providing the College with an operating surplus of \$85,000. Expenses of the College largely included Salary & Benefits (\$14.0 million), auxiliary operations (\$5.9 million), textbooks and course materials (\$2.5 million), contractual services (\$2.3 million), scholarships & student employment (\$1.4 million), utilities (\$1.3 million).

For FY2026, Reserve transfers totaled \$1.3 million and earnings from the investment of the college's reserves contributed an additional \$225,000 to reserve levels. Uses of reserves totaled \$489,000, being made up entirely of purchases for academic programs through program fee reserves. Overall, reserve balances increased from \$3.9 million to \$4.9 million during the year.

**Liquidity Detail**

The College has a current operating cash balance of \$6.8 million or approximately 73 days of cash on hand. This is a decrease of \$0.3 million from the beginning of the fiscal year. Operating cash is expected to recover as student receivable balances are collected for fall semester.

Strategic reserves, program reserves, and replacement reserves combine to total \$4.9 million. College endowments equate to \$3.2 million, making the amount of reserves and endowments total \$8.1 million. The College continues to contribute monthly to reserves to help replenish reserve levels and has budgeted for over \$1.1 million in reserve contributions for FY2027.

The College encumbered \$2.7 million in capital funds this year for state-funded projects across campus, most notably the culinary program renovation for \$2.0 million. Effective July 1, an additional \$2.9 million has been allocated by the state as available capital funds, raising the College's total available capital funds to \$5.4 million.

Mark Fuller requests a motion to accept review of policies with no change/update/and new policy.

**The Board approve a motion reviewing and making no changes to the following policies:**

- **Prohibition Against Inducements, Commission and High-Pressure Recruitment Tactics**
- **Communicable Disease and Infection Control**
- **Military Tuition Assistance Refunds**
- **Purchasing Card – College Issued**
- **Alternative Retirement Plan**
- **Surplus Disposal Policy**
- **Bloodborne Pathogens**

**Further, the Board approve a motion updating the following policy:**

- **Liability Coverage**

**Further, the Board approve a motion issuing the following new policy:**

- **Student Vehicle Electricity Charging Passes**
- 

A motion was made by Trustee Jeanie Addington and seconded by Trustee Alan McMillian to accept the review and changes to policies as well as the new policy. The motion was passed unanimously.



**Hocking College  
Board of Trustees Action**

**Date:** August 17, 2026

**Submitted by:** Mark Fuller

**SUBJECT:**

Policy Updates

**BACKGROUND:**

The College regularly reviews all policies. Based on its most recent review, several updates are recommended.

**RECOMMENDATION:**

The Board approve a motion reviewing and making no changes to the following policies:

- Prohibition Against Inducements, Commission and High-Pressure Recruitment Tactics
- Communicable Disease and Infection Control
- Military Tuition Assistance Refunds
- Purchasing Card – College Issued
- Alternative Retirement Plan
- Surplus Disposal Policy
- Bloodborne Pathogens

Further, the Board approve a motion updating the following policy:

- Liability Coverage

Further, the Board approve a motion issuing the following new policy:

- Student Vehicle Electricity Charging Passes

**ORGANIZATIONAL/ADMINISTRATIVE IMPACT**

Motion will allow Hocking College to keep policies aligned with the current needs of the organization.

**FISCAL IMPACT**

No direct financial cost.



Motion reviewing and making no changes to the following policies:

- Prohibition Against Inducements, Commission and High-Pressure Recruitment Tactics
- Communicable Disease and Infection Control
- Military Tuition Assistance Refunds
- Purchasing Card – College Issued
- Alternative Retirement Plan
- Surplus Disposal Policy
- Bloodborne Pathogens

Further, motion updating the following policy:

- Liability Coverage

Further, motion approving the following new policy:

- Student Vehicle Electricity Charging Passes

Adopted: 8/17/2026

Approved: 

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## **FACILITIES REPORT:**

Dr. Young shared updates:

- 1) The renovation plan for the culinary arts building
- 2) Football field stand and announcers' box.
- 3) The aftermath of the flooding and how the drainage of the football field worked to help with cleanup.

## **NEW BUSINESS:**

- 1) Mickle budzik informed everyone of the great job that Rob Weilor and Jarrod Tudor were at the State Fair ODNR event.
- 2) Alan McMillian shared his experience in Michigan recently with a college that was partnering with Micron for C hip production and bringing that back into the states.

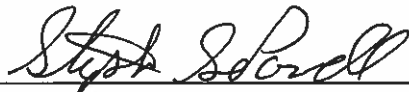
**NEXT MEETING** – The next meeting of the Board of Trustees is scheduled for Tuesday September 8, 6:00pm Board meeting, at the Hocking College Lodge.

**ADJOURNMENT**

There being no further business to conduct, Chairman Ben Mitchel adjourned the meeting. The Board adjourned at 7:30 pm.

A handwritten signature in black ink, appearing to read "Ben Mitchell", written over a horizontal line.

Ben Mitchell, Chair

A handwritten signature in black ink, appearing to read "Stephen Powell", written over a horizontal line.

Stephen Powell, Board Secretary