

Date: December 8, 2025

The regular meeting (Hybrid) of the Hocking College Board of Trustees was held Monday, December 8, 2025. Members either signed in on the provided link or attended in person at the Lodge at Hocking College.

Administrators attending: Dr. Betty Young, President; Dr. Jarrod Tudor, Executive Vice President; Mr. Stephen Powell, Chief-of-Staff, Secretary to the Board; Mr. Mark Fuller, Vice President, Chief Financial Officer / Treasurer; Ms. Hannah Guada, Vice President of Student Life; Mr. Joe Deer, CIO.

CALL TO ORDER

Ben Mitchell called the meeting to order at 6:00 pm

ROLL CALL

Stephen Powell, Board Secretary, called the roll:

Board members present: Trustees Mike Budzik, Stuart Brooks, Jessica Hoag, Alan McMillan, and Ben Mitchell.

Board members absent: Trustee Jeanie Addington, Leon Forte', and Shaun North.

Members present constitute quorum.

APPROVAL OF MINUTES

Chairman Ben Mitchell asked if there were any changes to the minutes from the October 20, 2025 regular meeting. A motion was made by Trustee Stuart Brooks and seconded by Trustee Mike Budzik to approve the October 20, 2025, Board of Trustees minutes. The motion was unanimously approved.

EXECUTIVE SESSION

Chairman requested a motion to adjourn into Executive Session:

In pursuant to Ohio Revised Code 121.22 (G) (2) to consider the purchase or sale or lease of real or personal property

In pursuant to Ohio Revised Code 121.22 (G) (6) Details relative to the security arrangements and emergency response protocols for a public body or a public

office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office

The Executive Session invitation may include:

Dr. Betty Young

A motion was made by Trustee Mike Budzik and seconded by Trustee Stuart Brooks to go into Executive Session.

On a roll call vote:

Voting Yes: Trustees Mike Budzik, Stuart Brooks, Jessica Hoag, Alan McMillan, and Ben Mitchell.

The Board adjourned to Executive Session at 6:05 pm.

The executive session ended at 6:21pm.

PRESIDENT'S REPORT

Dr. Young gave the following report:

Design Star Award: Shared the Design Star Award received for the Simple Higher Ed Syllabus Award Received for 2025.

Dental Hygiene Program

Hocking College Dental Hygiene program brings Mobile Clinic to Nelsonville Campus. Offered oral health evaluations and education to students and community members, faculty and staff.

Governance Leadership Conference

The 2026 Governance Leadership Institute conference is being held in Miami March 18-20, 2026. Strengthening the Leadership Team of the Board.

Hocking College Cyber Hawks

The Hocking College Cyber Hawks finish in the top 10% of teams in the national Cyber League Competition.

Rhapsody Update

The Carpeting was replaced in the Rhapsody Restaurant.

Autumn Graduation

The Autumn 2025 Semester Graduation will be held Saturday December 13 2025 at 10:00am.

Dr. Young requests a motion to accept the reviewed policies:

- 63.010 Prohibition against Inducement, Commission and High-Pressure Recruitment Tactics
- 63.006 Return of Title IV Funds
- 2.28 Veterans Benefits and Transition Act of 2018 (Section 103)
- 2.01 Veteran and Military Student Support Policy
- 63.005 Satisfactory Academic Progress
- 63.004 Refund Policy
- 43.001 Open Enrollment
- 63.003 Admission
- 63.002 Directory Information

A motion was made by Trustee Stuart Brooks and seconded by Trustee Mike Budzik to approve the review and make no changes to these policies. The motion was passed unanimously.



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Dr. Young

SUBJECT:

Policy Updates

BACKGROUND:

The College regularly reviews all policies. Based on its most recent review, several updates are recommended.

RECOMMENDATION:

The Board approves a motion reviewing and making no changes to the following policies:

- 63.010 Prohibition against Inducement, Commission and High-Pressure Recruitment Tactics
- 63.006 Return of Title IV Funds
- 2.28 Veterans Benefits and Transition Act of 2018 (Section 103)
- 2.01 Veteran and Military student Support Policy
- 63.005 Satisfactory Academic Progress
- 63.004 Refund Policy
- 43.001 Open Enrollment
- 63.003 Admission
- 63.002 Directory Information

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion will allow Hocking College to keep policies aligned with the current needs of the organization.

FISCAL IMPACT

No direct financial cost.



Motion reviewing and making no changes to the following policies:

- 63.010 Prohibition against Inducement, Commission and High-Pressure Recruitment Tactics
- 63.006 Return of Title IV Funds
- 2.28 Veterans Benefits and Transition Act of 2018 (Section 103)
- 2.01 Veteran and Military student Support Policy
- 63.005 Satisfactory Academic Progress
- 63.004 Refund Policy
- 43.001 Open Enrollment
- 63.003 Admission
- 63.002 Directory Information

Adopted: 12/8/2025

Approved: 

Executive Vice Presidents Academic Affairs report:

Academics:

- 1) Program review is going well with Emily and Program Managers.
- 2) Achieving the Dream Grant \$100,000.00 over 4 years research and implementing 8-week classes. Since this has happened it will be an assessment for potential competence based aids.
- 3) Looking for 2 items for the Capital budget at the State. 1) is the Lake Snowden Sewer annexation and 2) the Rescue Kitchen.

Dr. Tudor requests a motion to approve resolution to support pursuit of a Bachelors of Applied Science Natural Resources.:

A motion was made by Trustee Mike Budzik and seconded by Trustee Stuart Brooks to approve resolution to support pursuit of a Bachelors of Applied Science Natural Resources. The motion was passed unanimously.



Hocking College
Board of Trustees Action

Date: December 8, 2025
Submitted by: Dr. Jarrod Tudor, EVP/CAO

SUBJECT: Board resolution to support the pursuit of a Bachelor of Applied Science in Natural Resources degree at Hocking College.

BACKGROUND: In 2018, the Hocking College Board of Trustees authorized the exploration of a Bachelor of Applied Science degree in Natural Resources Management. In 2023, the Ohio Department of Higher Education provided Hocking College with consent to submit an application to the Higher Learning Commission to seek approval for this degree. In 2024, the Higher Learning Commission rejected the application for the bachelor's degree following an onsite visit. Hocking College is now submitting a new application for the same degree after addressing the concerns of the Higher Learning Commission.

RECOMMENDATION: The recommendation to the Hocking College Board of Trustees is to approve the resolution needed for the new application.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT: There is no organizational nor administrative impact. If the Higher Learning Commission approves the degree, Hocking College will then be able to deliver a bachelor's degree.

FISCAL IMPACT: If Hocking College is approved to deliver this bachelor's degree, revenue from tuition and fees will increase.

COMMENTS: N/A.



Motion to approve the attached resolution in support of the pursuit of a Bachelor of Applied Science in Natural Resources Management at Hocking College.

Adopted: 12/18/2025

Approved: [Signature]
Chairman

Dr. Tudor requests a motion to accept the review and updates of policies:

- 43.001 Open Enrollment
- SS-410 Full time student with reduced course load
- 2.0 Accreditation Policy
- 54.002 Transfer and Articulation Policy
- 12.002 Criteria for becoming a school within the College
- 1.001 Academic Freedom
- 50.001 Research Participation/Institutional Review
- 27.001 Family Educational Rights and Privacy Act of 1974, as amended (FERPA)
- 47.002 Professional Development (Attendance at Professional Meetings)

Further, the Board approve a motion updating the following policies:

- 63.003 Harassment and Intimidation Policy

A motion was made by Trustee Stuart Brooks and seconded by Trustee Jessica Hoag to accept the review and updates to policies. The motion was passed unanimously.

Community Relations and Student Experience Report

Hannah Guada reviewed the Behavioral Intervention Team (BIT) process.

- 1) Meets once a month.
- 2) Look at complaints about students and behavioral alerts.
- 3) Follow up with students that were pink slipped by EMS or police.
- 4) Ensure students have a safety plan.
- 5) Hocking has seen an increase in these needed assessments during the Autumn 2025 Semester.

Finance and Personnel Report:

Financial Updates:

Mark Fuller shared the FY2026 through 10/31/2025 Financial Update:

**Hocking College Financial Update
FY2026 Through 10/31/2025**

BUDGET TO ACTUAL COMPARISON

	ANNUAL BUDGET (000'S)	YEAR TO DATE ACTUALS (000'S)	STATUS
REVENUE	\$ 33,983	\$ 19,266	On track to meet budget
EXPENSE	\$ 33,983	\$ 13,391	On track to meet budget
NET	\$ 0	\$ 5,875	

LIQUIDITY AND FUNDING FIGURES

	OCT 2025 (000'S)	JUNE 2025 (000'S)	YTD NET CHANGE
OPERATING CASH	\$ 7,794	\$ 7,131	\$ 663
RESERVES & ENDOWMENTS	\$ 7,004	\$ 6,685	\$ 319
CAPITAL FUNDS AVAILABLE	\$ 5,112	\$ 5,205	\$ (93)

Budget to Actuals Detail

College operating and auxiliary revenues are currently at \$19.3 million and are on pace to end the year on budget. Revenues for the year have largely been made up of tuition & fees (\$10.3 million), state subsidy (\$3.7 million), and auxiliary services (\$3.6 million).

Operating expenses are on pace to meet budget. Expenses, after adjusting for timing differences, have increased a modest 2.2% year-over-year. Contributing most significantly to the increase has been utility costs (+17.5%) and course materials (+4.2%). The large increase in utility costs was budgeted for and is the result of the College's fixed rate supplier agreements from 2021 ending on 6/30/2025. The College has made all scheduled reserve contributions so far this year according to the budget.

Liquidity Detail

The College has a current operating cash balance of \$7.8 million or approximately 84 days of cash on hand. This is an increase of \$0.7 million from the beginning of the fiscal year. Compared to October 2024, the College's operating cash has increased by \$0.6 million. Operating cash is expected to increase through the end of the semester as the College collects upon the remaining \$4.5 million in student receivables from fall semester.

Strategic reserves, program reserves, and replacement reserves combine to total \$4.2 million. College endowments equate to \$2.8 million, making the amount of reserves and endowments total \$7.0 million. The College continues to contribute monthly to reserves to help replenish reserve levels and has budgeted for over \$1.1 million in reserve contributions for FY2026.

Mark Fuller requests a motion for intent to remain in the South Central Ohio Insurance Consortium (SCOIC).



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

Express intent to remain in the South Central Ohio Insurance Consortium (SCOIC)

BACKGROUND:

According to Section 3.06 of the SCOIC bylaws, each member of the SCOIC must indicate in writing whether or not it intends to continue its participation in the consortium every three years. The purpose of this action is to authorize the College to provide the SCOIC Hocking College's intent to continue its membership.

RECOMMENDATION:

The Board of Trustees approve the motion to express the College's intent to continue its membership in the SCOIC for the three-year term running from July 1, 2026 through June 30, 2029.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

The motion will allow Hocking College to remain in the SCOIC beyond the end of the current three-year term which ends June 30, 2026. Membership in the SCOIC allows Hocking College to provide competitive health benefits to its employees.

FISCAL IMPACT

The annual cost of insurance premiums through the SCOIC paid by the college is approximately \$2.3 million.



WHEREAS, the Board of Trustees of Hocking Technical College, hereinafter referred to as the "College", deems it desirable and in the best interests of the College to continue membership in the South Central Ohio Insurance Consortium, hereinafter referred to as the "SCOIC".

WHEREAS, Section 3.06 (Subsequent Terms of Membership) of the SCOIC Bylaws in which the College is a member states:

On or before January 1 in the third (3rd) year of any term, each Member of the Consortium shall indicate in writing to the Board whether or not it intends to continue its participation beyond the three-year term. At least two (2) Members must elect to continue their participation for the Consortium to continue. If less than two (2) Members elect to continue, the Consortium shall terminate effective as of 11:59 p.m. EST on June 30th of the last year of the three-year Term, and the Board shall be responsible for completing and dissolving the affairs of the Consortium; and

WHEREAS, the current three-year cycle expires on June 30, 2026; and

WHEREAS, the next three-year cycle will be from July 1, 2026 through June 30, 2029.

NOW, THEREFORE the College desires to continue its membership in the SCOIC for an additional three-year term running from July 1, 2026 through June 30, 2029.

Date Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Stuart Brooks and seconded by Trustee Alan McMillan to approve the intent to remain in the South Central Ohio Insurance Consortium (SCOIC). The motion was passed unanimously.

Mark Fuller requests a motion to approve Medical Insurance Premium Increase for Calendar Year 2026.



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

Medical Insurance Premium Increase for Calendar Year 2026

BACKGROUND:

Hocking College, through South Central Ohio Insurance Consortium (SCOIC), offers medical insurance benefits to eligible employees. Hocking College joined SCOIC in 2016 as part of an initiative to provide quality medical insurance benefits to its employees at a reasonable price.

Hocking College has seen premium rate increases approximately in line with the Ohio Average per the State Employment Relations Board (SERB) Survey:

	<i>Hocking College 5 Year Average</i>	<i>State of Ohio 5 Year Average</i>
<i>Single Coverage</i>	7.2%	5.3%
<i>Family Coverage</i>	7.2%	5.3%

RECOMMENDATION:

The Board of Trustees approve a motion to increase Hocking College's Medical Insurance Premiums by 8.0% for Calendar Year 2026, in accordance with SCOIC's analysis.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion will allow Hocking College to continue to offer medical benefits at an affordable rate, while maintaining appropriate levels of funding for future claims.

FISCAL IMPACT

The 8.0% increase equates to an estimated annual premium increase of \$200,000. The burden of this increase will be split between Hocking College (\$160,000) and participating employees (\$40,000).

The per-pay increase for single coverage employees will be \$8.26. The per-pay increase for family coverage employees will be \$24.54.



Motion to approve an 8.0% Increase In Hocking College's Medical Insurance Premiums for calendar year 2026.

Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Mike Budzik and seconded by Trustee Jessica Hoag to approve Medical Insurance Premium Increase for Calendar Year 2026. The motion was passed unanimously.

Mark Fuller requests a motion to approve Review, Revision and Ending Policies.

- Budgets – Departmental Responsibilities
- Capital Assets
- Debt Forgiveness
- Records Retention
- Virtual Board Meeting Attendance

Further, the Board approve a motion updating the following policies:

- Authority to Hire
- Cash & Investments
- Procurement

Further, the Board approve a motion ending the following policies which are no longer needed:

- Fleet Operations
- Fleet Fiscal Policy



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

Policy Updates

BACKGROUND:

The College regularly reviews all policies. Based on its most recent review, several updates are recommended.

RECOMMENDATION:

The Board approve a motion reviewing and making no changes to the following policies:

- Budgets – Departmental Responsibilities
- Capital Assets
- Debt Forgiveness
- Records Retention
- Virtual Board Meeting Attendance

Further, the Board approve a motion updating the following policies:

- Authority to Hire
- Cash & Investments
- Procurement

Further, the Board approve a motion ending the following policies which are no longer needed:

- Fleet Operations
- Fleet Fiscal Policy

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion will allow Hocking College to keep policies aligned with the current needs of the organization.

FISCAL IMPACT

No direct financial cost.



Motion reviewing and making no changes to the following policies:

- Budgets – Departmental Responsibilities
- Capital Assets
- Debt Forgiveness
- Records Retention
- Virtual Board Meeting Attendance

Further, motion updating the following policies:

- Authority to Hire
- Cash & Investments
- Procurement

Further, motion ending the following policies which are no longer needed:

- Fleet Operations
- Fleet Fiscal Policy

Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Jessica Hoag and seconded by Trustee Stuart Brooks to approve Review, Revision and Ending Policies. The motion was passed unanimously.

Mark Fuller requests a motion to approve the sale of 450 Washington Street, Nelsonville Ohio.



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

450 Washington Street, Nelsonville, Ohio 45764

BACKGROUND:

Hocking College is exploring the sale of 450 Washington Street, Nelsonville, Ohio 45764.

RECOMMENDATION:

The Board of Trustees approve a motion to authorize the sale of 450 Washington Street, Nelsonville, Ohio.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion is consistent with the College's strategic goals.

FISCAL IMPACT

Net proceeds may be used to fund other strategic priorities of the College.



WHEREAS, the Board of Trustees of Hocking Technical College, hereinafter referred to as the "College", deems it desirable and in the best interests of the College to sell certain property located at 450 Washington Street, Nelsonville, Ohio 45764, hereinafter referred to as the "Property".

NOW, THEREFORE, BE IT RESOLVED, that the President, Dr. Betty Young, hereinafter referred to as the "President" is hereby authorized, directed, and empowered to execute, for and on behalf of the College and in its name, any and all documents required in connection with the sale of the Property.

FURTHER BE IT RESOLVED, that the College sell the Property for such price, terms, and conditions as the President deems to be in the best interest of the College.

Date Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Mike Budzik and seconded by Trustee Stuart Brooks to approve the sale of 450 Washington Street, Nelsonville Ohio. The motion was passed unanimously.

Mark Fuller Requests a motion for the sale of 77 W Columbus Street, Nelsonville Ohio 45764



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

77 W Columbus Street, Nelsonville, Ohio 45764

BACKGROUND:

Hocking College is exploring the sale of 77 W Columbus Street, Nelsonville, Ohio 45764.

RECOMMENDATION:

The Board of Trustees approve a motion to authorize the sale of 77 W Columbus Street, Nelsonville, Ohio.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion is consistent with the College's strategic goals.

FISCAL IMPACT

Net proceeds may be used to fund other strategic priorities of the College.



WHEREAS, the Board of Trustees of Hocking Technical College, hereinafter referred to as the "College", deems it desirable and in the best interests of the College to sell certain property located at 77 W Columbus Street, Nelsonville, Ohio 45764, hereinafter referred to as the "Property".

NOW, THEREFORE, BE IT RESOLVED, that the President, Dr. Betty Young, hereinafter referred to as the "President" is hereby authorized, directed, and empowered to execute, for and on behalf of the College and in its name, any and all documents required in connection with the sale of the Property.

FURTHER BE IT RESOLVED, that the College sell the Property for such price, terms, and conditions as the President deems to be in the best interest of the College.

Date Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Jessica Hoag and seconded by Trustee Stuart Brooks to approve the sale of 77 W. Columbus Street, Nelsonville Ohio. The motion was passed unanimously.

Mark Fuller Requests a motion to authorize the sale of 587 Railroad Street, Nelsonville, Ohio 45764.



Hocking College
Board of Trustees Action

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

587 Railroad Street, Nelsonville, Ohio 45764

BACKGROUND:

Hocking College is exploring the sale of 587 Railroad Street, Nelsonville, Ohio 45764.

RECOMMENDATION:

The Board of Trustees approve a motion to authorize the sale of 587 Railroad Street, Nelsonville, Ohio.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion is consistent with the College's strategic goals.

FISCAL IMPACT

Net proceeds may be used to fund other strategic priorities of the College.



WHEREAS, the Board of Trustees of Hocking Technical College, hereinafter referred to as the "College", deems it desirable and in the best interests of the College to sell certain property located at 587 Railroad Street, Nelsonville, Ohio 45764, hereinafter referred to as the "Property".

NOW, THEREFORE, BE IT RESOLVED, that the President, Dr. Betty Young, hereinafter referred to as the "President" is hereby authorized, directed, and empowered to execute, for and on behalf of the College and in its name, any and all documents required in connection with the sale of the Property.

FURTHER BE IT RESOLVED, that the College sell the Property for such price, terms, and conditions as the President deems to be in the best interest of the College.

Date Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Mike Budzik and seconded by Trustee Stuart Brooks to approve the sale of 587 Railroad Street, Nelsonville Ohio, 45764. The motion was passed unanimously.

Mark Fuller Requests a motion to increase Hocking College's Instructional Tuition Fees.



Hocking College
Board of Trustees Action

Date: December 8, 2025

Submitted by: Mark Fuller

SUBJECT:

Increase Hocking College's Instructional Tuition Fee

BACKGROUND:

Authority for the College to increase its tuition is granted by the Ohio General Assembly. Per section 381.260 of HB 96 state community and technical colleges are permitted to increase instructional fees by up to \$10 per credit hour for FY2027.

A survey of Ohio community and technical colleges shows the following current instructional fees:

Name	Instructional Fee	YoY Increase
Belmont College	\$ 125.75	\$ 0
Stark State College	\$ 151.50	\$ 10
Clark State Community College	\$ 162.33	\$ 10
Edison State Community College	\$ 170.32	\$ 10
Columbus State Community College	\$ 172.43	\$ 10
Zane State College	\$ 178.00	\$ 10
Central Ohio Technical College	\$ 178.00	\$ 10
Hocking Technical College	\$ 179.00	\$ 10
Washington State Community College	\$ 180.00	\$ 10
Owens State Community College	\$ 187.50	\$ 10
Northwest State Community College	\$ 191.33	\$ 5
Cincinnati State Community College	\$ 193.64	\$ 5
James A. Rhodes State College	\$ 195.00	\$ 5
North Central State College	\$ 199.60	\$ 10
Terra State Community College	\$ 209.00	\$ 10
Southern State Community College	\$ 212.00	\$ 10
Marion Technical College	\$ 215.00	\$ 5

RECOMMENDATION:

The board approve a motion that allows the College to increase the instructional fee by \$10, from \$179/credit hour to \$189/credit hour. The increase will occur in Academic Year 2026-27, being effective for all classes beginning 2026 Summer semester.

Existing students following the terms of the College's tuition guarantee will not be impacted by the increase.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

The motion will allow Hocking College to continue to offer world-class academic programming at a competitive and affordable rate.

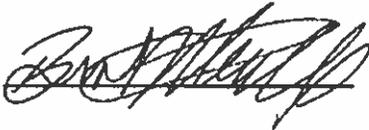
FISCAL IMPACT

The annualized financial impact of this tuition increase is estimated at approximately \$400,000 once fully implemented.



Motion to increase the instructional fee by \$10, from \$179/credit hour to \$189/credit hour. The increase will occur in Academic Year 2026-27, being effective for all classes beginning 2026 Summer semester. Existing students following the terms of the College's tuition guarantee will not be impacted by the increase.

Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Stuart Brooks and seconded by Trustee Jessica Hoag to approve the increase in Hocking College Instructional Tuition Fees.. The motion was passed unanimously.

CIO Report Joe Deer:

Joe Deer requests a motion to approve the policy IT 2.24 Electronic Privacy



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Joe Deer

SUBJECT:

Policy IT 2.24 Electronic Privacy Policy

BACKGROUND:

Hocking College ("the College") is committed to safeguarding the privacy and security of personal information collected and maintained in the course of its academic, administrative, and operational activities.

RECOMMENDATION:

The Board of Trustees Approve the motion to accept the IT policy 2.24 Electronic Privacy Policy

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

This policy establishes the College's principles and procedures for collecting, using, disclosing, and protecting personal information. It supplements, but does not replace, the College's obligations under the **Family Educational Rights and Privacy Act (FERPA)** and other applicable federal and state privacy laws.

FISCAL IMPACT

None



Motion to approve the IT policy 2.24 Electronic Privacy.

Adopted: December 8, 2025

Approved: 

A motion was made by Trustee Alan McMillan and seconded by Trustee Stuart Brooks to approve the IT policy 2.24 Electronic Privacy. The motion was passed unanimously

Joe Deer Requested a motion to approve the IT Policy 2.25 Cybersecurity and Incident Response.



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Joe Deer

SUBJECT:

Policy IT 2.25 Cybersecurity and Incident Response

BACKGROUND:

This policy establishes the College's formal Cybersecurity and Incident Response Program in compliance with Ohio Revised Code §9.64, ensuring the protection of institutional data, information systems, and technology resources from cyber threats. It supplements and references Policy 2.06 (Information Technology) where operational IT practices and technical controls are already established.

RECOMMENDATION:

The Board of Trustees Approve the motion to accept the IT policy 2.25 Cybersecurity and Incident Response

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

The motion will allow all College departments, employees, students, contractors, and third-party service providers with access to Hocking College information technology systems, data, or networks.

FISCAL IMPACT

None



Motion to approve the IT Policy 2.25 Cybersecurity and Incident Response.

Adopted: December 8, 2025

Approved: 

A motion was made by Trustee Stuart Brooks and seconded by Trustee Jessica Hoag to approve the IT policy 2.25 Cybersecurity and Incident Response. The motion was passed unanimously

Joe Deer requests a motion to approve the review of IT policies with no changes:

- 1) Policy 2.06 Information Technology
- 2) Policy 2.07 User accounts Creation and Deletion
- 3) Policy 2.29 Wireless Network Acceptable Use



**Hocking College
Board of Trustees Action**

Date: December 8, 2025

Submitted by: Joe Dear

SUBJECT:

Policy Updates

BACKGROUND:

The College regularly reviews all policies. Based on its most recent review, several updates are recommended.

RECOMMENDATION:

The Board approve a motion reviewing and making no changes to the following policies:

- Policy 2.06 Information Technology
- Policy 2.07 User account Creation and Deletion
- Policy 2.29 Wireless Network Acceptable Use

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Motion will allow Hocking College to keep policies aligned with the current needs of the organization.

FISCAL IMPACT

No direct financial cost.



Motion reviewing and making no changes to the following policies:

- Policy 2.06 Information Technology
- Policy 2.07 User account Creation and Deletion
- Policy 2.29 Wireless Network Acceptable Use

Adopted: 12/8/2025

Approved: 

A motion was made by Trustee Alan McMillan and seconded by Trustee Stuart Brooks to approve the Review and Updates to IT policies. The motion was passed unanimously

MOTION:

A motion was made by Trustee Stuart Brooks and seconded by Trustee Mike Budzik to approve the tuition increase effective 2026/27 Academic Year. The motion was passed unanimously.

V

FACILITIES COMMITTEE REPORT

Dr. Young provided updates to current projects taking place on campus.

CHAIRMAN'S REPORT

Nothing to add

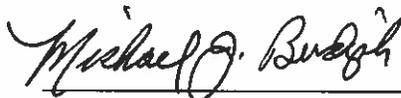
NEW BUSINESS:

No new business

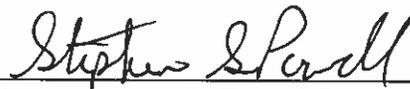
NEXT MEETING – The next meeting of the Board of Trustees is scheduled for Monday February 23, 2026 at 6:00pm, at the Hocking College Lodge.

ADJOURNMENT

There being no further business to conduct, Chairman Ben Mitchel adjourned the meeting. The Board adjourned at 7:13 pm.



Ben Mitchell, Chair



Stephen Powell, Board Secretary