



BOARD OF TRUSTEES MEETING
Tuesday, August 1, 2017
6:00 pm
The Lodge
Regular Meeting
Committee Meetings – 5:30 pm

- | | |
|---|---|
| • Call to Order (5 min*) | Chairman Johnson |
| • Roll Call | Mrs. Cunningham |
| • Approve Minutes from April 11, 2017 (5 min) | Chairman Johnson |
| • Executive Session (20 min) | Chairman Johnson |
| • President's Report (15 min) <ul style="list-style-type: none">➢ Motion to Hire CFO/Treasurer➢ Acceptance for Fire Truck from Raymond Hughes Commissioner, Fire District #2, Colonia, New Jersey | Dr. Young |
| • Academic and Student Affairs Committee Report (10 min) <ul style="list-style-type: none">➢ Motion for Career Services Fee | Trustee Tucker/Dr. Davis/Ms. Hagerott |
| • Budget Committee Report (10 min) <ul style="list-style-type: none">➢ Efficiency Report Resolution | Trustee Brooks/Dr. Tyler |
| • Facilities Committee Report (5 min) <ul style="list-style-type: none">➢ Motion to authorize negotiation of purchase of property for expanded programming | Trustee Budzik/Mr. Daubenmire |
| • Personnel Committee Report (5 min) <ul style="list-style-type: none">➢ Motion to Approve Salary and Leave Adjustments Effective July 1, 2017➢ Motion to Automate Payroll | Trustee Stone/Mr. White |
| • Chairman's Report (10 min) | Chairman Johnson |
| • Executive Session (20 min) | Chairman Johnson |
| • New Business (5 min) | Chairman Johnson |
| • Adjournment | Chairman Johnson |
| | |
| • Event Schedule | |
| | October 24, 2017 - 5:30 pm – Subcommittee Meetings 6:30 pm – Regular Meeting |

*Estimate time allotted for each agenda item is noted in (). Please allow 2 hours for regular meetings.

Our Mission

We serve as a pathway to prosperity, teaching and inspiring all who seek to learn; growing careers and changing lives.

August 1, 2017

The regular Meeting of the Hocking College Board of Trustees was held Tuesday, August 1, 2017, at The Lodge (formerly The Inn) of Hocking College, Nelsonville, Ohio.

Administrators attending: Dr. Betty Young, President; Mr. Jeff Daubenmire, Chief-of-Staff; Ms. Jaqueline Hagerott, Vice President / Chief Operating Officer/Associate Chief Financial Officer; Mr. Jeff White, Associate Vice President of Human Resources, Diversity and Campus Relations; Ms. Sara Parker-Clever, Dean of Arts, Business, and Sciences; Mr. Trent DeBruin, Director of Administrative Services/College Architect; Dave Cannon, CFO/Treasurer, and Mr. Tim Brunicardi, Executive Director of Marketing, Public and Community Relations;

Additional attendees: Staff, Bargaining Units Representatives, students and media.

CALL TO ORDER

Chairman Johnson called the meeting to order at 6:00 pm.

ROLL CALL

Sheree Cunningham, Board Secretary, called the roll:

Board members present: Trustees Jeanie Addington, Mike Brooks, Stuart Brooks, Mike Budzik, Ben Mitchell, Andrew Stone, Paula Tucker and Chairman Johnson.

Board members absent: Trustee Leon Forte'

Members present constitute quorum.

APPROVAL OF MINUTES

Chairman Johnson asked if there were any changes to the minutes from the June 14, 2017, regular meeting. There being none, a motion was made by Trustee Stuart Brooks to approve the minutes as presented. Trustee Mike Brooks seconded the motion. The motion was unanimously approved.

EXECUTIVE SESSION

Chairman Johnson requested a motion to adjourn into Executive Session:

In pursuant to Ohio Revised Code 121.22 (G) (2) to consider the purchase or sale or lease of real or personal property;

In pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment, demotion, or compensation of a public employee, and to consider the investigation of charges or complaints against a public employee;

In pursuant to Ohio Revised Code 121.22 (G) (3) to discuss a pending or imminent court action; and

The Executive Session invitation may include:

Dr. Betty Young
Jeff Daubenmire

On a roll call vote:

Voting Yes: Trustees Jeanie Addington, Mike Brooks, Stuart Brooks, Mike Budzik, Ben Mitchell, Andrew Stone, Paula Tucker and Chairman Tom Johnson

Voting No: None.

The Board adjourned to Executive Session at 6:03 pm.

RETURN TO REGULAR SESSION

Chairman Johnson announced the return to regular session at 6:48 pm.

PRESIDENT'S REPORT

Dr. Young reported on the following:

- Dr. Young introduced Mr. David Cannon to the Board of Trustees as the new CFO / Treasurer of Hocking College. She stated that Mr. Cannon was the Vice President of Business Affairs, Chief Financial Officer and Treasurer from Owens Community College, and also held the position of Vice Chancellor of Finance and Data Management from the Ohio Department of Higher Education. Trustee Mike Brooks stated he was part of the Hiring Committee and felt he would be a great addition to Hocking College.

Motion – A motion was made by Trustee Mike Brooks to approve Mr. David Cannon as Chief Financial Officer / Treasurer of Hocking College, effective August 1, 2017. The motion was seconded by Trustee Stone and unanimously approved.

- Fire Truck – Dr. Young indicated the College would like to accept a donation of a fire truck from Mr. Raymond Hughes, Commissioner, Fire District #2, Colonia, New Jersey. Mr. Hughes drove the truck to Hocking College from New Jersey. She stated the fire truck would be a great addition to the department. Dr. Young gave a brief history of the fire truck and that this particular fire truck had responded to 9/11. The Fire Department from Colonia, New Jersey sends high school students to Hocking College for a summer program starting their freshman year. By their

senior year, if they complete, they have 32 hours and earn the volunteer firemen credential.

Motion – Trustee Stuart Brooks made a motion to accept the Fire Truck from Mr. Raymond Hughes, Commissioner, Fire District #2, Colonia, New Jersey. The motion was seconded by Trustee Mitchell and unanimously approved.

Dr. Young indicated the fire truck is just outside the lodge tonight. Anyone who would like to have their picture taken with the fire truck, please stay after the board meeting and meet out front.

- Trustee Paula Tucker – Trustee Tucker's term with the Board of Trustees ends on August 31, 2017. She does not plan to extend her term. Dr. Young presented Trustee Tucker with a glass bowl from Hocking's Art Program as a thank you for all she has done as an educator and an elected official. Trustee Tucker stated that she is leaving with her best foot forward to work on her next project, the "Hocking Hills Homeless Shelter." Trustee Tucker again thanked everyone for the lovely bowl.
- Skilled USA – Dr. Young reported that she welcomed 285 juniors and seniors to the Campus from Skills USA and gave a brief history of the group.
- HLC (Higher Learning Commission) has given Hocking College a 10-year accreditation until the year 2026-2027. She stated this is a testimony to the great work from the teams, faculty/staff and the Board of Trustees.
- ACF (American Culinary Federation) – Dr. Young reported the ACF also gave Hocking College a full affirmation for the next five years.
- Energy Project – Dr. Young asked Dr. Tyler to introduce Mr. Brad Berger, Mr. Mike King and Mr. Clarence Green to the Board. Mr. Berger is the Vice President for Development for OPTERA. Mr. King is a co-partner. They are interested in helping Hocking College develop plans for energy efficiency. Mr. Green is the managing director of RBC.

To meet the goals of reducing energy consumption and cost and to address needed facility renovations and upgrades to support students and programs the College will seek a \$10 million loan.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE REPORT

Trustee Tucker asked that Dr. Davis give the Academic Affairs report:

Dr. Davis gave the following report:

- Jamaica – Hocking College provided professional development to 180 faculty staff in Jamaica and here at Hocking College. Nine staff traveled to Jamaica to provide professional development, while Jamaica sent one group here to Hocking College

for professional development. Dr. Davis wanted to recognize the following staff: Katie McGushin, Bryan Lutz, Josh Crook, Keith Gandor, Jason Love, Jason Szostek, Michelle Holdren, Will Alder, Touria Semingson, and Josh Bishop. She reported this partnership brought \$25,000 to the College. The College is hoping this will be an ongoing program. Dr. Young traveled to Jamaica to solidify partnerships with Jamaica.

- Franklin University – Dr. Davis reported Hocking College is expanding partnership programs with Franklin University. She stated they are entering into a new phase, which will enhance Hocking's online learning classes. In this academic year, we will be delivering 40 courses under the Franklin and Hocking partnership.
- Program Changes – Dr. Davis indicated some of our programs are going through organizational changes. Faculty have asked for more assistance in leading the academic programs, so we are phasing in program managers for new programs, programs with separate accreditation and when there are staff changes in a program such as retirements. The phase in is intended to minimize disruption for current employees.
- Career Services Fee – Ms. Hagerott reported on the new Career and University Services Center. She stated that Alan McMillan's passion is to build this Center, where graduates can secure jobs in the workforce before they graduate. Ms. Hagerott asked Mr. McMillan to explain the Center. Mr. Millan stated they are asking for a \$75 fee per full-time student for Fall and Spring semester. The fee would provide financial support for a Career and University Services Center designed to provide world-class career placement and transfer services to students. This will include speakers, seminars, career fairs, advising, job placement, internship support, and much more.

Mr. McMillan stated this is an exciting opportunity, taking students from campus to jobs and teaching them to be financially sound. He stated the Center will give the student the tools on not just how to get their next job, but to look at their entire career and maximize opportunities. He does not know of any other college doing this level of programming. Mr. McMillan stated that the Career and University Center will be front and center in the John Light Building and will focus on career readiness.

Motion – A motion was made by Trustee Tucker to approve a Career Services Fee of \$75 for full-time students, Fall and Spring semesters, pro-rated for part-time students, to operate a Career and University Services Center. The motion was seconded by Trustee Stuart Brooks and unanimously approved.

BUDGET COMMITTEE REPORT

Trustee Brooks asked that Dr. Tyler give the budget report. Dr. Tyler reported they are in the process of centralizing commissary and purchasing. He commented the College should be able to save a significant amount. Purchasing of office supplies will be through a single vendor through the State is Office Max/Office Depot.

FACILITIES COMMITTEE REPORT

Trustee Budzik presented the following:

- Authorization for President to secure funding for facilities and campus improvements including energy efficiency. The College desires to seek funding to make substantial improvements to College facilities and infrastructure. The College is recommending the Board approve the College pursue a loan to address strategic facilities and infrastructure upgrades. The College intends repayment to be funded by energy savings and new revenue sources.

Motion - Trustee Budzik made a motion to authorize the President to negotiate a loan in the amount of not more than \$10.5 million to address strategic facilities, infrastructure upgrades, and energy efficiency which will facilitate new and current programming, and address long-term growth of the College. The motion was seconded by Trustee Addington and unanimously approved.

- Facilities Upgrade and Energy Efficiency Plan. The College desires to improve its facilities for new programming and addressing deferred maintenance and is recommending the Board authorize the President to solicit proposals for energy efficiency plans and associated facility upgrades. Significant savings is to be determined through future energy efficiencies estimated cost of the project to be \$5 million.

Motion - Trustee Budzik made a motion the President solicit proposals for energy efficiency plans and associated facilities upgrades. The motion was seconded by Trustee Stuart Brooks and unanimously approved.

- Purchase of Property – The Fermentation Science program was approved by the Board of Trustees, November 17, 2016. The College is currently in curriculum development and the program will include certificates in micro-brewing, distilling, viticulture and microbiotic cooking. This is a STEM program. The College seeks to develop additional space to accommodate the Fermentation Science Program and recommending the Board authorize the President to negotiate for the purchase of property for the Fermentation Science Program. The funding will be approximately \$225,000.00, more or less.

Motion - Trustee Budzik made a motion to authorize the President of Hocking College to negotiate the purchase of property for the Fermentation Science Program. The motion was seconded by Trustee Mike Brooks and unanimously approved.

PERSONNEL COMMITTEE REPORT

Trustee Stone asked Jeff White to give the Personnel Report. Jeff reported on the following:

- Non-Bargaining Unit (NBU) Employee Vacation Accrual/Personal Leave and salary Increase – Hocking College seeks to automate payroll thereby reducing cost of producing payroll, increasing efficiency and reducing the likelihood of error. The College also has adopted closure weeks for winter and spring paid breaks for NBU, negotiated for SBU employees, and honored for PBU staff. These additional three weeks of paid leave combined with the vacation periods has resulted in less time with students and lower levels of service when an eligible employee takes the maximum 5 weeks of vacation. The College seeks to cap vacation at 4 weeks combined with the three weeks closure still providing employees with up to 7 weeks paid leave.

The College has historically kept a paper record system of banked personal days, which would be paid out at time of retirement. This is an unfunded liability of the institution and under new Gatsby rules, we will have to account for this reducing our financial position. There is also not an effective method for automating payroll under the current leave bank system.

Personal days are awarded two (2) per year AND two (2) converted from sick leave to personal days per year a total of four (4) personal days a year of which two (2) could then be banked if unused for a maximum of 10 banked days. The College seeks to amend this policy to award two personal days per year and no conversion of days from sick leave that remain available to the employee for actual sick leave.

The changes in policy will be effective for all NBU employees and will require negotiations with bargaining units to address this need to move to automated payroll.

The College seeks to fully automate payroll in accordance with 21st Century best practices, improving efficiency and reducing errors.

NBU employees last received a salary increase in 2013. They have received additional closure days under the new model beginning in 2015-2016. It is recommended that eligible NBU employees receive 1% increase effective July 1, 2017. Eligibility rules to be established by the Human Resource Department taking into account current market rate for similar positions, a minimum of one year service and other similar equity factors.

The College is recommending The Board of Trustees approve the motion that eligible NBU employees receive 1% increase effective July 1, 2017. Eligibility rules to be established by the Human Resource Department taking into account current market rate for similar positions, a minimum of one- year service and other similar equity factors. Accrue 160 hours of vacation per year.

Receive two (2) unrestricted personal days per year with no carryforward. Employees with banked personal days will have until June 30, 2019 to use banked days. Unused banked personal days remaining on July 1, 2019, will be forfeited.

The fiscal impact is a 1% increase in salary to eligible employees equates to approximately \$55,000 in operational expenses. Capping vacation and modifying personal leave days minimizes the unfunded liability impacting our financial position under GATSBY.

Motion – Trustee Stone made a motion that Effective July 1, 2017, Non-Bargaining Unit (NBU) employees:

Eligible NBU employees receive 1% increase effective July 1, 2017. Eligibility rules to be established by the Human Resource Department taking into account current market rate for similar positions, a minimum of one- year service, and other similar equity factors.

Accrue 160 hours of vacation per year.

Receive two (2) unrestricted personal days per year with no carryforward. Employees with banked personal days will have until June 30, 2019 to use banked days. Unused banked personal days remaining on July 1, 2019, will be forfeited.

The motion was seconded by Trustee Stuart Brooks and was unanimously approved.

- Payroll Frequency - Hocking College processes paper time sheets, maintains a paper record system of personal day processing, and maintains a separate leave management system, which is not integrated with timekeeping or payroll processing. The College seeks to modernize payroll processing to align with best practices and industry standards. This requires payroll automation, which would work to reduce the cost of producing payroll, increase efficiency, and reduce the likelihood of error. Payroll automation requires a payroll lag of at least one-week.

The changes in policy will be effective for all NBU employees and may require negotiations with bargaining units to address this need to move to automated payroll.

The College is recommending the Board approve the motion that Hocking College switch to a delayed payroll processing system, effective January 1, 2018. This would improve organizational efficiency by automating payroll. The fiscal impact is negligible. Once a payroll processing system is in place, the College will continue to pay employees bi-weekly, but will develop a plan that minimizes the impact on staff and the institution.

Motion – Trustee Stone made a motion effective January 1, 2018, to approve Hocking College switch to a one-week delay payroll processing system. The motion was seconded by Trustee Mike Brooks and unanimously approved.

CHAIRMAN'S REPORT

President Compensation – Chairman Johnson reviewed the current compensation and the compensation from other two-year colleges in the state. Currently, Dr. Young's salary is among the lowest in the State of two-year colleges. The Board is recommending a salary increase to \$175,000, effective July 1, 2017, which will place Dr. Young in the middle salary range for two-year colleges in the State of Ohio. Dr. Young will also receive a bonus of \$37,500 in accordance with her current contract for meeting goals set by the Board.

Motion – Trustee Mike Brooks made a motion to approve Dr. Young's salary increase to \$175,000, effective July 1, 2017, as well as approve the \$37,500 bonus for meeting goals set by the Board. The motion was seconded by Trustee Budzik and unanimously approved.

Chairman Johnson commented that under Dr. Young's leadership, the budget is balanced, a host of new projects are being developed, and the College has received more than \$2 million in grants. There are a lot exciting projects going on at Hocking College. There is an increase in grads, capital projects, new programs, and the College is developing international partnerships with India and Jamaica to name just a few. Trustee Johnson stated to Dr. Young that on behalf of the board, thank you.

Dr. Young thanked the Board for giving her the opportunity to come home to Southeastern Ohio, and the opportunity to give back to the area. She commented that "I spent the day in the hills of Southern Ohio looking at a possible project for our Natural Resources program expansion; it is the best." Dr. Young also stated that "when we see students walk across the stage to receive their degree, that's our pay day." She indicated that she is very proud to be a part of make Hocking College a great place for students, faculty and staff.

EXECUTIVE SESSION

Chairman Johnson requested a motion to adjourn into Executive Session:

In pursuant to Ohio Revised Code 121.22 (G) (1) to consider the employment, demotion or compensation of a public employee, and to consider the investigation of charges or complaints against a public employee;

In pursuant to Ohio Revised Code 121.2 (G) (8) to consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance.

The Executive Session invitation may include:

Dr. Betty Young

Dr. Myriah Davis

Ms. Jacqueline Hagerott

Jeff White

On a roll call vote:

Voting Yes: Trustees Jeanie Addington, Mike Brooks, Stuart Brooks, Mike Budzik, Ben Mitchell, Andrew Stone, Paula Tucker and Chairman Tom Johnson

Voting No: None.

The Board adjourned to Executive Session at 7:38 pm.

RETURN TO REGULAR SESSION

Chairman Johnson announced the return to regular session at 8:00 pm.

NEW BUSINESS

None

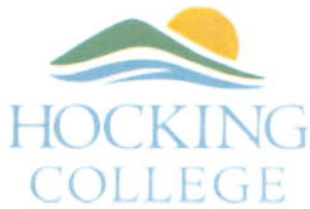
ADJOURNMENT

There being no further business to conduct, a motion was made to adjourn by Trustee Mike Brooks and seconded by Trustee Stuart Brooks. The motion was unanimously approved. The Board adjourned at 8:02 pm.



Tom Johnson, Chairman

Sheree Cunningham, Board Secretary



**Hocking College
Board of Trustees Action**

Date: 8/1/2017

Submitted by: Jeff Daubenmire

SUBJECT:

Authorization for President to secure funding for facilities and campus improvements including energy efficiency.

BACKGROUND:

The College desires to seek funding to make substantial improvements to College facilities and infrastructure.

RECOMMENDATION:

The Board approve the College pursuing a loan to address strategic facilities and infrastructure upgrades.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Improve facilities to facilitate new and current programming, and address long-term growth of the College.

FISCAL IMPACT:

Repayment to be funded by energy savings and new revenue sources.


COMMENTS



Motion to Approve

Authorize the President to negotiate a loan in the amount not more than \$10.5 million to address strategic facilities, infrastructure upgrades, and energy efficiency which will facilitate new and current programming, and address long-term growth of the College.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



**Hocking College
Board of Trustees Action**

Date: 8/1/2017

Submitted by: Jeff Daubenmire

SUBJECT:

Facilities upgrade and energy efficiency plan.

BACKGROUND:

The College desires to improve its facilities for new programming and addressing deferred maintenance.

RECOMMENDATION:

The Board authorizes the President to solicit proposals for energy efficiency plans and associated facility upgrades.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Improved facilities and energy savings.

FISCAL IMPACT:

Significant savings to be determined through future energy efficiencies estimated cost of project to be \$5 million.

COMMENTS

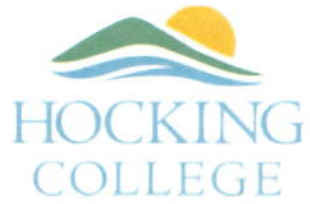


Motion to Approve

The President to solicit proposals for energy efficiency plans and associated facility upgrades.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



Motion to Approve

Motion to approve Mr. David Cannon as Chief Financial Officer / Treasurer of Hocking College, effective August 1, 2017.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



**Hocking College
Board of Trustees Action**

Date: 8/1/2017

Submitted by: Dr. Arthur Tyler

SUBJECT:

Compensation for Hocking College President

BACKGROUND:

The Board of Trustee recognizes the accomplishments of Hocking College during Dr. Young's tenure as President. In recognition of these achievements, and to place the Hocking College President salary in the middle range of comparable Ohio Community College Presidents, the Board seeks to change the compensation package for the President.

- Base salary for 2017-2018 set at \$175,000.
- Earned bonus for FY 2016-2017 to be paid at \$37,500 in accordance with the current contract.

RECOMMENDATION:

It is recommended that the Board of Trustees set the President's base salary for 2017-2018 at \$175,000 and earned bonus of \$37,500 to be paid for FY2016-2017.

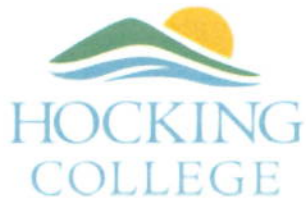
ORGANIZATIONAL/ADMINISTRATIVE IMPACT

The President's salary and benefits package is adjusted to be in accordance with other 2-year college Presidents salary and benefits.

FISCAL IMPACT:

Increase to be offset by additional efficiencies in the organization and savings generated by budget management.

COMMENTS



Motion to Approve

Motion to approve The President's base salary for 2017-2018 at \$175,000 and earned bonus of \$37,500 to be paid for FY2016-2017.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



**Hocking College
Board of Trustees Action**

Date: 8/1/2017

Submitted by: Jacqueline Hagerott

SUBJECT:

Career Services Fee

BACKGROUND:

This fee would provide robust support for a Career and University Services Center designed to provide world-class career placement and transfer services to students. This will include speakers, seminars, career fairs, advising, job placement and internship support.

RECOMMENDATION: Approve a Career Services Fee for Career and University Services.

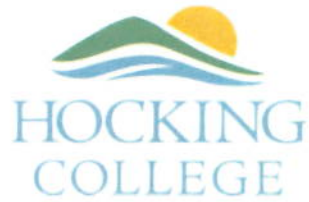
ORGANIZATIONAL/ADMINISTRATIVE IMPACT

This action will result in a fully staffed center that will assist all students in the process of establishing a trajectory for multiple job offers and lifetime employment opportunities.

FISCAL IMPACT:

\$75 per full-time student for Fall and Spring Term estimated to be approximately \$375,000 annually. Pro-rated for part-time students.

COMMENTS

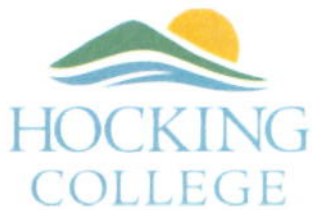


Motion to Approve

Motion to approve a Career Services Fee of \$75 for full-time students, Fall and Spring semesters, pro-rated for part-time students, to operate a Career and University Services Center.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



**Hocking College
Board of Trustees Action**

Date: August 1, 2017

Submitted by: Jeff White, Esq.

SUBJECT

Payroll Frequency

BACKGROUND

Hocking College processes paper time sheets, maintains a paper record system of personal day processing, and maintains a separate leave management system, which is not integrated with timekeeping or payroll processing. The College seeks to modernize payroll processing to align with best practices and industry standards. This requires payroll automation, which would work to reduce the cost of producing payroll, increase efficiency, and reduce the likelihood of error. Payroll automation requires a payroll lag of at least one-week.

The changes in policy will be effective for all NBU employees and may require negotiations with bargaining units to address this need to move to automated payroll.

RECOMMENDATION

The Board of Trustees approve the motion that Hocking College switch to a delayed payroll processing system, effective 1.1.18.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT

Improve organizational efficiency by automating payroll.

FISCAL IMPACT

Negligible. Once a payroll processing system is in place, the college will continue to pay employees bi-weekly, but will develop a plan that minimizes the impact on staff and the institution.

Hocking College

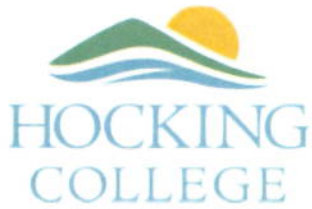
MOTION TO APPROVE

Effective January 1, 2018:

The Board of Trustees approve the motion that Hocking College switch to a one-week delay payroll processing system.

Adopted: 8/1/2017

Approved: 
Tom Johnson, Chair



**Hocking College
Board of Trustees Action**

Date: 8/1/2017

Submitted by: Jeff Daubenmire

SUBJECT: Purchase of Property

BACKGROUND: The fermentation Science program was approved by the Board of Trustees, November 17, 2016. The College is currently in curriculum development and the program will include certificates in micro-brewing, distilling, viticulture and microbiotic cooking. This is a STEM program. The College seeks to develop additional space to accommodate the Fermentation Science Program.

RECOMMENDATION: The Trustees authorize the President to negotiate for the purchase of property for the Fermentation Science Program.

ORGANIZATIONAL/ADMINISTRATIVE IMPACT: Provide opportunity for growth and expansion of programs.

FISCAL IMPACT: Funding source of approximately \$225,000, more or less, from reserves.


COMMENTS



Motion to Approve

The Trustees authorize the President of Hocking College to negotiate the purchase of property for the Fermentation Science Program.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman



Motion to Approve

The acceptance for a Fire Truck from Mr. Raymond Hughes, Commissioner, Fire District #2, Colonia, New Jersey.

Adopted: August 1, 2017

Approved: 
Tom Johnson, Chairman